

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In accordance with the requirements of Regulation 25 (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the Company, etc., through various programmes.

Purpose and Objective

The programme aims to provide insights into the Company, familiarization with the Company to enable the Independent Directors to understand its business in depth, nature of the industry, business model of the company, better understanding of their roles, rights, responsibilities in the Company and contribute significantly to the Company.

Overview of the Familiarization Programme

- The Company shall through its Executive Directors / Senior Management Personnel conduct programs / presentations / meetings to familiarize the Independent Directors with the strategy, operations and functions of the Company and its subsidiaries and the industry in which the Company operates.
- Such programmes / presentations / meetings will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- It shall facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Familiarization programmes will be conducted "as needed" basis during the year like business needs, induction of new independent director etc.

The details of such familiarization programme will be disclosed on the Company's website for public information and a web link for the same will also be provided in the Annual Report of the Company.

Review

The familiarization program for the Independent Directors will be reviewed from time to time and revised as required.

Eldeco Housing & Industries Ltd.